



# Sandro Basta

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## CONTACT

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## OBJECTIVE

My acquired communication and organizational skills allowed me to perform very good results in team working. I have competences in analyzing, designing, developing and maintaining software applications by working at all levels of an IT project (functional analysis, development, testing, delivery, etc...). I am interested in exploring all kind of Information Technology branches

- [linkedin.com/in/sandro-basta-87b795b4](https://www.linkedin.com/in/sandro-basta-87b795b4)
- [github.com/SandroBasta](https://github.com/SandroBasta)
- [twitter.com/BastaSandro](https://twitter.com/BastaSandro)
- [sandrobasta.com](https://sandrobasta.com)

## WORK EXPERIENCE

### Videoslots

December 2021 — Present

Development Team Lead

Duties:

- Own the design, implementation, and delivery of full-stack solutions.
- Report on the status of development, quality, and system performance.
- Work closely with engineers to architect and develop the best technical design and approach.
- Hire, coach, and mentor Software Engineers. Design, implement, test, and maintain innovative software solutions.
- Establish and maintain the use of software engineering best practices to ensure a high standard of quality for all team deliverables.
- Write high-quality distributed system software.
- Contribute to the architecture and design of new and current systems.
- Perform code reviews.
- Collaborate with other teams and departments to gather and/or share information relating to team activities.

Technologies used: PHP | Laravel | MySQL | Gitlab CI/CD

### Videoslots

February 2021 — December 2021

Senior Software Developer

Duties:

- Design and develop new Backend features
- Perform functional requirements analysis
- Write high quality code and documentation
- Work closely with other developers, QA and product teams
- Help track requests, issues, work progress and any other changes using our project management tools

- Provide estimates and technical documentation on request
- Manage individual project priorities, deadlines and deliverables
- Work in collaboration with external partners when required
- Manage code changes using our version control system
- Perform code reviews
- Code reviews.

Technologies used: PHP | Laravel | MySQL | Mercurial

## United Remote

October 2020 — February 2021

Senior Software Developer

Duties:

- Delivery of high quality code conforming to industry standard and best-practices
- Implementing new features
- Developing RESTful web service
- Build reusable code and libraries for future use
- Write clear and precise technical documentation & infrastructure requirements
- Discussing ideas and challenging current architecture or solutions with the team
- Refactoring existing code base or reimplementing existing features
- Debugging and maintenance
- Code reviews

Technologies used: PHP | Symfony | MySQL | Git | Socket.io

## The Ear Limited Malta

February 2019 — October 2020

Head of Games

Duties & Responsibilities:

Lead and manage a team of senior developers and software developers. Line management responsibilities include recruitment, appraisals, meetings, identifying training needs, motivating and performance managing the team.

- Review project progress an overview of the performance of all individuals in team.
- Coaching and performance manage where necessary.
- Facilitate the smooth delivery of all projects, enhancements and support delivered by the team.
- To make sure that all team members have the last in-depth knowledge of all onsite and relevant offsite aspects at the heart all decisions on project or enhancements that they make.
- Facilitate technology and methodology decision making throughout team, including standardization of system architecture, reusable code base development, versions of software tools, best practice, source control and deployment processes.
- Have a clear task list and plan for inducting new members into the team and bring them up-to-speed as quickly as possible.
- To make sure that all training and support that team members require is delivered internally or externally reporting.
- Follow client in casino integration process
- Full ownership of the Games activities, ensuring there is a top-notch portfolio of games
- Establish, manage, and optimize relationships with games providers
- Ownership of the online casino product
- Manage and develop a team around a culture of high performance.
- Drive the strategic direction of product and services taking into account emerging and legacy technologies.
- Oversee strategy for both product and bespoke code base platform definition and implementation.

- Devise a tactical plan which can be collaboratively carried out by team - to implement improvements to products, services, process and knowledge sharing with the team.
- Plan for team growth considering the blend/level of skills required within team.
- Assist in resourcing decisions.

## The Ear Limited Malta

2017 — February 2019

Lead Software Developer

Design, implement, test and maintain front-end and back-end system software according the requirements defined by the company,

Duties:

Delivery of high quality code conforming to industry standard and best-practices.

- Casino Integrations Developer (Habanero, Pragmatic, BetGamesTV, WeAreCasino, Playson)
- B2B and B2C integration
- Developing BMS (bonus management system with and without wagering for casino)
- Developing RESTful web service (reports, free spin campaign..)
- Build reusable code and libraries for future use
- Conducting investigations relating to new and existing customer integrations.
- Write clear and precise technical documentation & infrastructure requirements.
- Debugging and maintenance
- Work independently

Technologies used: PHP | Laravel | Lumen | Angular | MySQL | Git | Socket.io

## Kmi marketing / DKM machines USA

2010 — 2017

Senior PHP developer

Working with designers and Back-End for the functional elements of website projects. Also responsible for liaising with clients and ensuring that all work carried out complies with standards and guidelines. On site and Remote.

Duties:

- Building PHP websites using PHP based frameworks.
- Testing and validating work produced as part of the development process.
- Developing advanced database driven websites & systems including eCommerce.
- Back end development and maintenance of websites using PHP and MySQL.
- Developing web sites using MySQL, PHP & other programming tools.
- Documenting features, technical specifications & infrastructure requirements.
- Ongoing design maintenance of new and existing website.

Technologies used: PHP | JavaScript | Bootstrap | MySQL | Git

## Graphic set, Belgrade

2006 — 2010

PHP developer

Develop back-end components, connect the application with other web services, and assist front-end developers by

ensuring their work integrates with the application

Duties:

- Develop back-end components
- Develop CMS

## Graphic set, Belgrade

2003 — 2006

Mid Level Web Developer

Duties

- Updating websites
- Establish and promote design guidelines, best practices and standards
- Designing, coding and modifying websites, from layout to function and according to a client's specifications

## Graphic set, Belgrade

2000 — 2003

Junior Web Developer

Duties

- Responsibility for the Front end of the Company's and their client's websites
- Establish and promote design guidelines, best practices and standards
- Converting approved designs into Code and handing them over to the Back end development team

## QUALIFICATIONS

- Ability to multi-task, react quickly to shifting priorities and meet deadlines.
- Proactive, confident and with a positive "can-do" attitude.
- Continuously monitoring industry trends, technologies and standards.
- Methodical yet creative & having a proven ability for efficient problem solving.

Technology:

- Framework: Laravel, Lumen, Symfony
- Version control: Git
- IDE: PHPStorm
- PHP 5, PHP 7
- Atlassian
- Locust testing tool
- Socket.io
- Mysql
- javascript

## EDUCATION

Introduction to Software Product  
Management

University of Alberta

Issued Mar 2019 — No Expiration Date

Credential ID M6UWCTW2R9LX

See credential

<https://www.coursera.org/account/accomplishments/verify/M6UWCTW2R9LX>

## Software Processes and Agile Practices

Issued Mar 2019

University of Alberta

Credential ID HFTJ2PLQD8MS

See credential

<https://www.coursera.org/account/accomplishments/verify/HFTJ2PLQD8MS>

## PHP Web Development

2014 — 2015

IT Academy Belgrade - [www.it-akademija.com](http://www.it-akademija.com)

Programming Department PHP Web Development Certificate No: 015534 /

To verify the validity of this certificate please visit [www.link-group.eu/certificate](http://www.link-group.eu/certificate)

## PHP II: Higher Structures

2014 — 2015

Zend Technologies, Inc.

Zend Technologies, Inc.- PHP II: Higher Structures, CertID - Onli1255

## PHP web application development

2013 — 2014

University of Belgrade, Institute of Nuclear Sciences "Vinca" Computer School "Vinca"

PHP web application development – certificate - University of Belgrade, Institute of Nuclear Sciences "Vinca" Computer School "Vinca"

## PHP core

2010 — 2011

Tekoms

Web development advance

- PHP
- Mysql
- JS
- Ajax

## Web Development

1995 — 1997

Tekoms

Web development

- JavaScript
- HTML
- CSS

## Highi School- Mathematical Gymnasium

1992 — 1994

Gymnasium - Lazarevac - Serbia

Mathematics and programming fundamentals

## Highi School- Mathematical Gymnasium

1991 — 1992

Gymnasium - Senj - Croatia

## AREAS OF EXPERTISE

- Commercial experience,
- Web developing / programming,
- PHP MVC Frameworks,
- CMS implementation,
- Object Orientated Programming

## INTERESTS

- Diving,
- Fishing
- Hiking
- Reading